



IGO Jobs

Swiss CDL (Carte de légitimation) Employers in Geneva

Find Geneva employers that may offer a Swiss carte de légitimation

CDL-eligible employers may be able to hire non-EU candidates of different nationalities through organisation-specific recruitment channels.

72 CDL employers | Updated: July 6, 2026 | [Visit Website.](#)

Humanitarian action, protection and human rights

Employers working across humanitarian response, forced displacement, migration, child protection, labour rights, gender equality and human rights.

- [OCHA](#)
- [UNHCR](#)
- [IOM](#)
- [ICDO](#)
- [ICRC](#)
- [IFRC](#)
- [WFP](#)
- [UNICEF](#)
- [OHCHR](#)
- [UN Women](#)
- [ILO](#)
- [ICoCA](#)

Health and medicines

Global public-health agencies, financing partnerships, diagnostics, vaccines, medicines access and life-sciences organisations.

- [WHO](#)
- [UNFPA](#)
- [Global Fund](#)
- [Gavi](#)
- [DNDi](#)
- [FIND](#)
- [GAIN](#)
- [GARDP](#)
- [MMV](#)
- [MPP](#)

Environment, climate, agriculture and disaster risk

Organisations focused on climate, biodiversity, weather, food systems, conservation and disaster-risk reduction.

- [UNEP](#)
- [FAO](#)
- [WMO](#)
- [IUCN](#)
- [UNDRR](#)

Development, trade and economic governance

Development, project delivery, training, trade, economic policy, finance and public-private cooperation employers.

- [UNDP](#)
- [UNOPS](#)
- [UN-Habitat](#)
- [UNIDO](#)
- [UNITAR](#)
- [UN Tourism](#)
- [WTO](#)
- [UNCTAD](#)
- [UNECE](#)
- [EFTA](#)
- [ACWL](#)
- [South Centre](#)
- [WEF](#)
- [BIS](#)

Science, technical standards and infrastructure

Science, telecommunications, standards, digital infrastructure, aviation, postal and transport-related organisations.

- [CERN](#)
- [ITU](#)
- [ISO](#)
- [IEC](#)
- [UNICC](#)
- [IATA](#)
- [SITA](#)
- [UPU](#)
- [UNPA](#)
- [OTIF](#)

Peace, security and disarmament

Employers working on disarmament, mediation, mine action, security cooperation and conflict prevention.

- [UNIDIR](#)
- [GICHD](#)
- [UNMAS](#)
- [ATT Secretariat](#)
- [OSCE](#)
- [HD Centre](#)
- [Interpeace](#)
- [GCERF](#)

UN administration and Geneva diplomacy

UN services, oversight, pensions, diplomacy and intergovernmental support roles connected to Geneva.

- [UNOG](#)
- [UNIC](#)
- [OIOS](#)
- [UN-NGLS](#)
- [UNJSPF](#)
- [IPU](#)

Education, culture, intellectual property and heritage

Education, culture, intellectual property, heritage protection and social-development research organisations.

- [UNESCO](#)
- [WIPO](#)
- [UPOV](#)
- [ALIPH](#)
- [UNRISD](#)

Sport

International sport and anti-doping organisations with Swiss-based roles.

- [IOC](#)
- [WADA](#)

What types of jobs do Swiss CDL employers in Geneva offer?

Geneva CDL-linked employers recruit across many job families. Common roles include programme management, policy, legal affairs, human rights, humanitarian coordination, public health, research, communications, partnerships, finance, administration, procurement, data, IT, monitoring and evaluation, logistics, conference services and translation.

Not every job is based in Geneva, and not every vacancy automatically provides the same immigration or residence arrangement. Candidates should always read the vacancy notice carefully and confirm the contract type, duty station and eligibility conditions.

Who is this list for?

This list is useful for international candidates looking for Geneva-based roles with international organisations, including non-EU candidates, recent graduates, consultants, interns, junior professionals and experienced professionals moving into the UN or international organisation system.

It is also useful for candidates already in Switzerland who want to understand which organisations are active in Geneva and where to monitor vacancies.

FAQs

What is a Swiss carte de légitimation?

A Swiss carte de légitimation, often called a CdL or CDL, is issued by the Swiss Federal Department of Foreign Affairs for eligible staff connected to diplomatic missions, international organisations and other recognised institutions. The FDFA describes it as a residence permit for Switzerland that may also certify privileges and immunities.

Which employers in Geneva can offer a CDL?

CDL-linked employers include UN entities, specialised agencies, international organisations, humanitarian organisations, health partnerships, research bodies and other institutions with recognised status in Switzerland.

Does every job at these organisations include a CDL?

No. CDL eligibility can depend on the organisation, contract type, duty station, role, employment status and Swiss rules. Always check the vacancy notice and confirm directly with HR before assuming a role includes a carte de légitimation.

Can non-EU citizens apply to Swiss CDL employers in Geneva?

Yes, many CDL-linked international organisations can hire candidates from different nationalities. Each vacancy may still have its own eligibility rules.

Are Swiss CDL jobs only UN jobs?

No. Geneva CDL-linked employers include UN entities, but also organisations such as ICRC, IFRC, CERN, WTO, WEF, Gavi, the Global Fund, IATA, ISO and others.

Where can I find Geneva international organisation jobs?

You can check official employer career pages, UN Careers, ReliefWeb, or IGO Jobs for international cooperation and international organisation roles in Geneva.

Is a CDL the same as a Swiss work permit?

Not exactly. A CDL is linked to eligible functions with recognised institutions. For family members, separate work arrangements such as the Ci permit may apply.

Are all CDL employers based in Geneva?

Most are in Geneva, but some relevant institutions are in nearby or other Swiss locations such as Gland, Lausanne, Bern or Basel. This page labels those as Swiss CDL-relevant locations rather than implying every employer is in Geneva.